

*'I honestly think  
it's the perfect  
place to work.'*

*'I love  
my  
job'*

## *Why People Choose to Work for* **MIFWA**

### **What our team say about why they work for MIFWA**

#### **OUR CULTURE**

- Welcoming "family feel"
- Encouraged to develop
- Recognition
- Flexibility

#### **ORGANISATIONAL**

- Open door
- Experienced sector player
- Ethics and MIFWA mission statement
- Support from senior staff
- Lived experience/peer workers
- A good reputation

#### **BEHAVIOUR/VALUES**

- Inclusiveness
- Non-judgmental
- Passionate
- Caring and personable

### **What MIFWA can offer you**

- Personal and workplace wellbeing support for you and your immediate family including through our Employee Assistance Program (EAP)
- Health insurance discounts through HBF & Medibank Private
- Comprehensive induction and in-house training
- Recognition and career pathways for outstanding performance

### **Benefits**

- Vehicle Allowance for eligible travel where you are required to use your own vehicle for work
- Not for profit salary packaging of up to \$18,550 per year
- Smart phone and data provided to perform your work

'MIFWA is like a little community within itself. I really like working here — it's a relaxed and supportive place to work. It's the people who work for MIFWA that make it a success. At MIFWA, everyone is free to grow, and everyone is free to experience emotions. If you're having a bad day, the team here don't judge you. Instead, they rally around, ask if you okay and how they can help. During my time at MIFWA, we've had two CEOs, and I think we've been lucky with both because they have been genuine people who really do care about what they do. It's not just a job to them — they live it!'

**Andrea, MIFWA Community Mental Health Worker**



## **MIFWA**

**Mental Illness Fellowship of WA**

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